PWSD #3 of Taney County Board of Directors Meeting
Agenda for Meeting
January 27, 2026

I. **Establish a quorum and call the meeting to order at 5:00 p.m.**
   A. **Approval of minutes from November 2025**

II. **Old Business**
   A. **Tower Project update- Jeff Ceperley**

III. **New Business**
   A. **Jeff Kenyon-water bill**
   B. **Employee Handbook updates- Jan Fischer**
      1. **Holiday Schedule**
      2. **Job Description sub-categories**
   C. **Financial report for November and December- Alan Nippes**
   D. **Approve payments paid for November and December**
   E. **Resolution- no election**
   F. **Phoenix pay request #7**
   G. **Own master service agreement**
   H. **Sealed vehicle and equipment bid award**
   I. **Inspection agreement – Hogan's Painting and Sandblasting**
   J. **District updates – Ed Young**

IV. **Adjourn Meeting**

V. **Next meeting is February 24, 2026.**

The President requests a closed executive session under the Missouri Sunshine Law, Section **610.021** for the following purpose:

Hiring, firing, disciplining, or promoting of particular employees by the district with "personal information" (relating to performance or merit of individual employees) to be discussed under Section **610.021(3), RSMo.**

Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. However, any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public government body as its insured, shall be made public upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement, unless, prior to final disposition, the settlement agreement is ordered closed by a court after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of section **610.011,RSMo.** However, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record; to be discussed under Section **610.021(1), RSMo.**

Leasing, purchase, or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration, therefore. However, any minutes, vote or public record approving a contract relating to the leasing, purchase, or sale of real estate by a public governmental body shall be made public upon execution of the lease, purchase, or sale of the real estate to be discussed under Section **610.021(2), RSmo.**